

09 February 2021

DEADLINE FOR THE SUBMISSION OF THE HOLIDAY PAY BONUS RE-IMBURSEMENT / TOP-UP APPLICATION

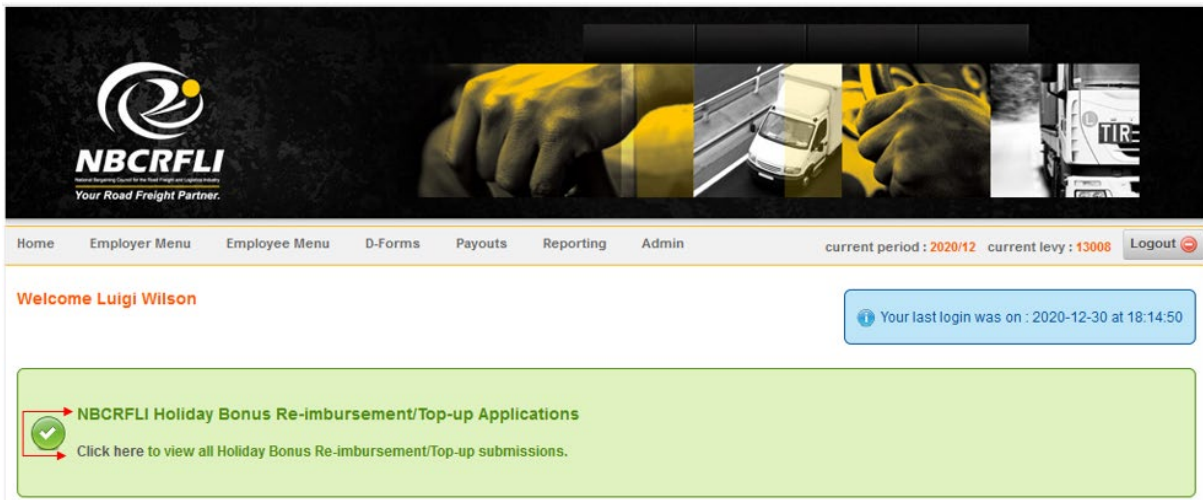
1. With reference to the industry circulars issued on 17 December 2020 and 04 January 2021.
2. The NBCRFLI informed the industry that, in order to mitigate the negative impact of the national lockdown and Covid-19, the NBCRFLI would top up the payment for holiday bonus in full for those employees who were working during the lockdown period and 40% for those who were not working during the lockdown period.
3. The NBCRFLI wishes to advise the industry that, the deadline for the Holiday Bonus Re-imbursement/Top-up applications is **Monday, 15 February 2021 at 16H00**. Applications will no longer be accepted after this deadline.

General Terms and Conditions

The following general terms and conditions are applicable to any company applying for the Holiday Bonus Re-imbursement/Top-up applications:

4. Employers/companies to provide accurate information as stipulated in the circular issued on 17 December 2020 (attached for ease of reference), if the information is incorrect, the NBCRFLI reserves the right to investigate and recover the money that was paid in the form of refund to the employer or in the form of direct payment to the employee.
5. Active applications not submitted by 15 February 2021 at 16h00 will be removed from the system.
6. All documentations must be submitted through the NBCRFLI's online application process.

7. The employers can access the Holiday Bonus Re-imbursement/Top-up applications (**one application per levy number will be allowed**) via the home screen as below.



Should you require clarity, please contact your local agent for assistance.

Yours Faithfully

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)